

# Employment for All Award 2017

## *Employment for All - A Global Perspective*

14-16<sup>th</sup> June 2017, Belfast, Northern Ireland

**DEADLINE FOR SUBMISSION- 31<sup>st</sup> January 2017**

EASPD is a non-governmental organization operating in the disability sector in Europe. The organization is interested in improving the social, living and working conditions of people with disabilities and promoting equal opportunities for them through effective and high-quality social services.

The European Union of Supported Employment (EUSE) is the European umbrella organization for supported employment. The Union works to promote the Supported Employment model through the exchange of information and knowledge on good practice.

EASPD and EUSE believe that all efforts in creating an effective system of employment of people with disabilities contribute to the change of the social reality in line with the mandate of art 27 UN Convention on the Rights of People with Disabilities. The 5 main elements of art 27 UNCRPD concern:

- The right of people with disabilities to work on equal bases with others
- The prohibition of discrimination on the bases of disability in regards all matters connected to employment, including labor rights and equal pay
- The right of people with disabilities to just and favorable work conditions on equal basis with others including the implementation of reasonable accommodation
- The need to enable people with disabilities to have effective access to general technical and vocational programmes, placement services and vocational and continuing training<sup>7</sup>
- The promotion of the acquisition of people with disabilities of work experience on the open labor market.

For this purpose, EASPD has created the **Employment for All Award** and is pleased to be joining now with EUSE on this occasion. The **Employment for All Award** is given to Social Services/ Support Providers and Businesses or Employers who have designed and implemented effective systems for employment of people with disabilities. The objective of the Award is to find and publicize different systems for inclusion of people with disabilities in the workforce and providing equal opportunities for them to access gainful employment and enable them to gain a greater control over their independence in terms of employment and financial stability.

## Criteria

If you believe your Social Services/ Support Provider or your Business contributes to the efforts of the European institutions for inclusion of people with disabilities in the employment environment, you have a chance of disseminating your insight, system and contribution and of winning the **Employment for All Award**.



In order to be eligible for the Award, your **programme/method/ practice** needs to:

- Be operating in Europe,
- Be within a Social Services/ Support Provider or a Business setting,
- Be involved in inclusion of people with physical/mental/intellectual/sensorial disabilities in employment,
- Have proven to support the conditions for integrating work- and career- opportunities for persons with disabilities,
- Be an active and on-going practice
- Have positive prospects for future activity,
- Preferably be integrated in mainstream operations,
- Support/ lead to employment opportunities, including promotion of autonomy and an environment that is empowering,
- Be connected to gainful employment i.e. should lead to real remuneration
- Not have been among the 10 nominees in the previous *Employment for All* Award competition (2015)

If you comply with these conditions, you can submit an application to EASPD and EUSE by filling in the form attached and sending it to [tsvetelina.ivanova@easpd.eu](mailto:tsvetelina.ivanova@easpd.eu) before the 31<sup>st</sup> January 2017. There will be two categories in which the nominees will be selected from. The first category is for businesses/employers who promote better employment opportunities for persons with disabilities. The second category comprises of social services and support providers who exhibit exceptional qualities in their practices in the employment field for persons with disabilities.

The **10 best practices** will:

- Be published on a best practices compilation on [www.easpd.eu](http://www.easpd.eu), [www.euse.org](http://www.euse.org) and [www.employmentforall2017.com](http://www.employmentforall2017.com) (if selected)
- Be considered for selection as one of the three nominees for the award.

**Three nominees** from each category will be invited to the Conference in "**Employment for ALL- A Global Perspective**" Belfast, Northern Ireland on the 14<sup>th</sup>-16<sup>th</sup> June 2017 jointly hosted by EUSE and EASPD and will be given the opportunity to present their system, model, scheme at the conference.

The **winner** from each category will receive the **Employment for All Award** at the conference.

The Award will be presented during the EUSE and EASPD conference: "**Employment for ALL- A Global Perspective**", which will take place in Belfast, Northern Ireland on the 14<sup>th</sup>-16<sup>th</sup> June 2017.

**PARTICIPATE now in the award selection by filling in the call for applications template available [here](#) and send it to/ask for more information at Tsvetelina Ivanova: [tsvetelina.ivanova@easpd.eu](mailto:tsvetelina.ivanova@easpd.eu)**