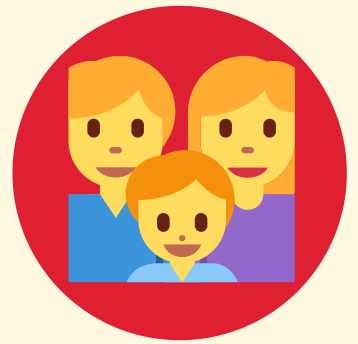


ALL TOGETHER FOR INCLUSIVE EMPLOYMENT



Access to work on the open labour market is a right that persons with disabilities are entitled to enjoy equally to others.

Inclusive employment practices can enable persons with disabilities to have economic independence and be economically active, helping them to participate in their community.

As a result, inclusive employment practices have been proven to benefit individuals, taxpayers and the wider community.

**We all have a role to play in creating more inclusive working environments.
What's yours?**

WHAT CAN YOU DO TO SUPPORT INCLUSION?



Jobseekers with disabilities



- ✓ Jobseekers need to speak up! Support is your right, talk about your support needs and make sure you are in the driving seat of your career path.
- ✓ Jobseekers must have confidence in their abilities and skills.



Support services



- ✓ Support must be customised and person centred to reflect the individual needs of people.
- ✓ Partnerships are key! To be successful it is essential to collaborate with employers, local authorities and Public Employment Services.



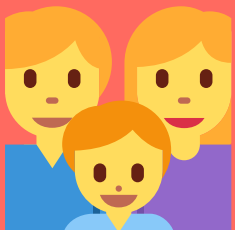
Employers and colleagues



- ✓ Employers should develop a clear plan to incorporate diversity in their company or corporation.
- ✓ Employers should consider providing reasonable accommodation to reflect individual needs and allow people to work better.
- ✓ Inclusion is a team effort. Allow Personal Assistance and support at the workplace and supplement this with a system of mentorship between co-workers to ensure the integration of new employees.



Families and friends



- ✓ Family and friends are an essential natural support system for individuals but try not to be overprotective.
- ✓ Collaborate with your relatives and friends to help them to achieve their goals and objectives.

