

## 2020 Employment for All Awards: Application Form

As part of its work, to further support the implementation of different systems for the inclusion of persons with disabilities in the workforce, we are **pleased to announce that applications are now open for the 2020 Employment for All Awards!** Now in its 4<sup>th</sup> edition, the award aims to promote strategies that facilitate the employment of persons with disabilities on the open labour market; provide them with equal opportunities to access gainful employment and enable them to gain a greater control over their independence in terms of employment and financial stability.

The winners of the **Employment for All Award** will be announced during EASPD's European Conference 'On the Road to Employment' in Paris on 4<sup>th</sup>-5<sup>th</sup> May 2020. The award will be presented to social care and support providers, businesses or employers who have designed and implemented effective and innovative systems for the employment of people with disabilities.

In order to be eligible for the Award, your **programme/method/ practice** must:

- Be operating in Europe;
- Be within a Social Service/ Support Provider or a Business setting;
- Be involved in inclusion of people with physical/mental/intellectual/sensorial disabilities in employment;
- Have proven to support the conditions for integrating work- and career- opportunities for persons with disabilities;
- Be an active and on-going practice;
- Have positive prospects for future activity;
- Preferably be integrated in mainstream operations;
- Support/ lead to employment opportunities, including promotion of autonomy and an environment that is empowering;
- Be connected to gainful employment i.e. should lead to real remuneration;
- Not have been among the 10 nominees in the previous *Employment for All Award* competition.

To nominate your programme/method/ practice for the Employment for All Award please complete **this application form and submit it by email to [info@easpd.eu](mailto:info@easpd.eu) by 17/01/2020**

For more information please contact:

Mr Timothy Ghilain at [Timothy.Ghilain@easpd.eu](mailto:Timothy.Ghilain@easpd.eu) or +32 2 233 77 23



**Applicant Information**

**Title of the proposed best practice:**

**ACRONYM  
(if  
applicable):**

**Underline which award category your organization is considered**

Business/Employer

Social Services/Support Provider

**Indicate the activity-field(s) of the practice you propose (check all that apply):**

- Assessment    Orientation    Vocational training    Job analysis    Job Matching  
 Job (re)design    Mediation    Workplace introduction    On-the-job training  
 Job-coaching    Trajectory Guidance    Support outside workplace    Career Support  
 Other: .....

**Contact Person**

<b>Title</b>	<input style="width: 250px; height: 20px;" type="text"/>	<b>First name</b>	<input style="width: 200px; height: 20px;" type="text"/>
<b>Surname</b>	<input style="width: 250px; height: 20px;" type="text"/>	<b>Position</b>	<input style="width: 200px; height: 20px;" type="text"/>
<b>Phone Number</b>	<input style="width: 250px; height: 20px;" type="text"/>	<b>E-mail address</b>	<input style="width: 200px; height: 20px;" type="text"/>

**Applicant Organisation**

**Name**

**Website**

**Country**

**Address**



## Description of practice

**Briefly describe the program's mission statement, objectives, activities, target audience, etc**

Max. 3000 characters including spaces

**Was the proposed practice developed in cooperation with others?**

Yes  No

**If yes, please fill in below the names of the partner-organisations (NGO/public body/network/government/ enterprise ...)**

Name		Role	
Contact details			

**Is your best practice a reality?** How has the practice been implemented? Has it received formal recognition, funding or other support from official bodies, organizations, networks, employers or other stakeholders?

Yes  No

**If yes, please, enumerate the recognition/funding/support received and all relevant information.**

Max. 1250 characters including spaces

### Sustainability of the best practice

**When did the practice begin? Is it sustainable? What is the future outlook of the practice?** Max. 900 characters including spaces

**Describe how the practice fits in your current local context (both legal and economic).** Max. 900 characters including spaces

**Have particular steps been taken to ensure reasonable accommodation of the employment position for the person with disabilities?**

Yes

No



**If yes, please describe those steps.**

Max. 700 characters including spaces

**Could the practice be scaled-up? Can it be exported to other countries, businesses settings? If yes, please, explain how**

Max. 700 characters including spaces

**What are the strengths of the practice you propose?** Please include in your answer the benefits received by the subjects of the practice i.e. people with disabilities and the benefits, if any, for the community.

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**What are the weaknesses, if any, of the proposed practice?**

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### How does your model contribute to inclusion and independent living?

Please describe inclusion elements such as activity on the open labour market / real contracts / real remuneration / lifelong learning opportunities / career perspectives

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### Outcomes and results

#### **Employment outcomes**

**Please describe results such as jobs created, career quality elements in numbers and quality.** If possible, please include the amount of actual remuneration received and its comparison to the minimum wage (if any) of your country, or the general standard applicable.

Max. 900 characters including spaces



### Success

**How can you show that your practice is and will be successful? Please provide supporting elements such as testimonies, pictures, videos or reports. How can EASPD and Jury verify the success? (Testimony, references, agreements).** Final nominees may be asked to provide a brief video for the awards ceremony at a later stage.

Max. 900 characters including spaces

**Where is it possible to find more information in relation to this proposal? Please write the name of related website, report/document name, etc.**

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**I state that the provided information is correct and to the best of my knowledge. I know and understand that the information I provide might be used in printing material and/or on websites now and in the future. I agree with the use of the information I provided for awareness raising and transfer of best practices.**

Name Organisation: .....

Address: .....

Date: .....

Title, name and function: .....

