With the cooperation of:

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EASPD ANNUAL CONFERENCE

ABOUT EASPD

The European Association of Service providers for Persons with Disabilities (EASPD) is a non-profit European umbrella organization. Established in 1996 it currently represents over 15,000 social and health services for persons with disabilities. EASPD advocates for effective and high-quality disability-related services, in line with the principles of the United Nations Convention on the Rights of Persons with Disabilities (UN CRPD), which could bring benefits not only to persons with disabilities, but to society as a whole. EASPD promotes equal opportunities for persons with disabilities through the provision of individualised services: the right to work, inclusive education, independent living, quality of services, co-production, and assistive technologies. The EASPD network promotes the structural cooperation of all stakeholders in society as well as innovation in the sector. Finally, EASPD calls for fair working conditions and training for professionals working in services for people with disabilities.

Our work is based on 3 pillars:

**Information**

Keeping our member organisations updated on EU legislation and financial opportunities.

**Innovation**

The design & development of European projects to promote innovation in the sector & exchange of good practices.

**Impact**

We also represent our members to the European Union and do policy work, aiming to have a positive influence on EU legislation.

EASPD’s work is carried out within thematic groups: 4 Standing Committees which address core topics of interest to service providers for persons with disabilities and 4 Interest Groups which develop research and work on more specific issues.
Conference RATIONALE

Organised by EASPD in cooperation with Fondacija Petrovic Njegoš, Centre De La Gabrielle, eg’Art and with the support of the European Union, the conference seeks to understand:

- How can communities provide support meeting sustainable development goals?
- How can support be provided to persons with different needs in a context of changing communities and changing needs?
- How can sustainable development fully incorporate individual and societal needs?
- What is the role of the UN Sustainable Development Goals in promoting the development of supportive communities?

Conference Objectives

The conference aims to:

- Understand the issues related to the provision of integrated care and community-based planning
- Learn how to apply concepts of sustainable development in community-based planning
- Identify the priorities in the reform of legal and financial frameworks
- Showcase models of integrated care and sustainable development
- Address the issues of stakeholder cooperation in sustainable development.

WHERE

Hilton Podgorica Hotel in Podgorica, Montenegro

WHEN

26-27 October 2017

JOIN US!

Follow us on Twitter and join in the conversation by using #InclusiveLiving, #SDGs
FONDACIJA PETROVIC NJEGOS

The Petrovic Njegos Foundation is a non-profit organisation established with an aim to improve and enhance the quality of life of citizens of Montenegro. Since its establishment in 2012, the Foundation supports and develops projects through cooperation with numerous partners from the government and private sector (national and local government administration, Civil Society Organizations, private companies etc.)

The Foundation is directing its actions towards three main fields:

- Solidarity;
- Environmental Protection and Sustainable Development and;
- Culture, History and Education.

EGART

Egart is an association that was created in September 2010 by professionals from the social and medical sectors. This initiative was set up by Centre de la Gabrielle, a service provider for people with intellectual disabilities.

The purpose of the association is to enable people at risk of exclusion – people with mental or psychiatric disabilities, confinement, illness and so forth, with a demonstrated ability in visual arts, to exhibit and sell their work, painting, drawing, sculpture, installation, photography, video. The association wants to raise recognition by Culture and Art’s professionals artists whose situation makes it difficult to access cultural and art system.

Everyone should be eligible for a recognition based on, and only on, works or more exactly on talent. However it is clear that artistic recognition “circuits” are not so easily accessible, especially for the people with, for example, mental disabilities or psychic handicaps. That’s why Egart-For equal access to Art intends to reduce inequality inaccess to Arts and Culture World.

CENTRE DE LA GABRIELLE

Centre de La Gabrielle is a private nonprofit organization, founded by the French federation of mutual companies for civil servants, MFP (Mutualité Fonction Publique).

Founded in 1972 as a social initiative of the Mutualité Fonction Publique, Centre de la Gabrielle is, today, an organization that assists 450 children and adults with intellectual disabilities. Centre de la Gabrielle aims at developing new solutions in order to provide social inclusion for their target group.
Prince Nikola Petrović-Njegoš obtained his diploma in Architecture and has been working independently ever since. His professional experience has been in several areas such as Urban Environment, self-building, construction of industrial buildings and the renovation of administrative and commercial buildings. From 1991 to 2002, he created the Biennale of Contemporary Art in Cetinje. After launching an appeal for peace from the start of the Yugoslav Conflict, he created and presided IZBOR (Legal Defense of Victims of Ethnic Discrimination in the Former Yugoslavia). He is also the founder of SEM (Solidarité Europe Monténégro) that organizes humanitarian aid campaigns in Montenegro. He is the President of Petrovitch Njegosh Family Foundation which has three fields of action: Solidarity, Cultural Heritage and Eco-Development. He has been awarded the National Order of the Legion of Honour in Paris by Madame Florence Mangin, the head of the French Foreign Ministry’s Continental Europe Directorate.

Mr. JAMES CROWE

Jim has been President of EASPD since October 2016. One of his responsibilities is to serve on the European Commission Disability High Level Group. Prior to that, he served as Vice President from 2014 to 2016 and was a Board member for 12 years. Jim was also the Director of Learning Disability Wales for 30 years. As part of that role, he served on a large number of advisory committees and Welsh Government groups in Wales. These include the Learning Disability Advisory Group, the ASD Stakeholder Advisory Group and Social Care Wales Qualifications Committee. He was also Chair during 8 years for the UK Nursing Council Conduct and Competence disciplinary panels and now fulfils that role for Social Care Wales. Throughout the years, Jim has been a volunteer helping disabled children, and a school governor. He has been a trustee of several organisations: an adoption agency, a supported living service provider, All Wales People First, Children in Wales and a supported employment agency.

Ms. BERNADETTE GROSYEUX

Bernadette Grosyeux is the Managing Director of “Centre de la Gabrielle - Ateliers du Parc de Claye - Emergence Espace Tolbiac”, a service-provider organization for people with intellectual disability and people with addiction. She is a former student of the National School of Public Health, and has a Master’s Degree in Public Law. She currently manages medical & social services for people with intellectual and learning disabilities (Centre de la Gabrielle & Ateliers du Parc de Claye) and people with addiction (Emergence Espace Tolbiac) in France. Ms. Grosyeux is Treasurer of EASPD since 2010 and is active in the several European projects. She is Co-founder and President of the association “Eg’Art, For equal access to Art”, and is also engaged in the issue of intellectual disability and art policy.
**CONFEREN GE PROGRAMME**

Flourishing Lives  
Supporting Communities & Sustainable Development  
26-27 October 2017

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**DAY ONE**

**THURSDAY 26 OCT**

08h30 > 9h30  
Registrations

09h30 > 10h00  
**Welcome & Opening**  
Chair: Prince Nikola Petrović-Njegoš

- Prince Nikola Petrović-Njegoš
- Mr James Crowe, President of EASPD
- Mr Kemal Purišić, Minister of Labour and Social Affair
- Mr Sinisa Bjekovic, Deputy Ombudsman
- Ms Blanka Radošević Marović, General Director, Directorate for the Promotion and Protection of Human Rights & Freedom

10h00 > 11h30  
**Plenary I: What is Inclusive Sustainable Development?**  
Chair: Ms Bernadette Grosyeux of Director of Centre de la Gabrielle

- Human Rights: A reality for all. The Council of Europe Disability Strategy  
  *Dr Alfredo Ferrante*, Chair of the Council of Europe Ad Hoc Committee of experts on the Rights of Persons with Disabilities
- Evolution of the Rights of Persons with Disabilities & Sustainable Development  
  *Mr Jean-Yves Barreyre*, Sociologist, Vice-President of the Scientific Board of the CNSA
- Sustainable Development Goals & UN CRPD Principles  
  *Ms Victoria Lee*, Programme Manager, Office of the United Nations High Commissioner for Human Rights

11h30 > 12h00  
Coffee Break

12h00 > 13h00  
**Plenary II: Policy Frameworks Facilitating Sustainable Development**  
Chair: Ms Valerija Buzan, Director of SOUS

- The Role of the Centres for Social Work in the Delivery of Support to Persons with Disabilities & Their Families  
  *Ms Bojana Miletic*, Head of Department for Development and Professional Support, Institute for Social and Child Protection
  *Ms Andela Radovanović*, Association of Youth with Disabilities
Flourishing Lives: Supportive Communities & Sustainable Development

13h00 > 14h00  Lunch Break

14h00 > 15h30  Workshops Sessions
- From social justice to leadership  
  Ms Annick Janson, Mr Yaniv Janson
- Person-centred approach in the daily life  
  Ms Maarit Alto, Ms Sabine Poirier Claverie
- Flourishing lives in the digital era  
  Dr Evert-Jan Hoogerwerf, Dr Nikos Koutsoursis  
  Ms Silva Bajde, Ms Andrja Škorjanc Marinč
- Workforce development in sustainable and supportive services  
  Mr James Churchill, Jan-Frederik Wittchen, Mr Ian Williams
- Entrepreneurship as a tool to promote inclusion in the workplace  
  Mr Jon Zamora, Ms Esmeralda Micallef Zarafa, Mr Alvaro Gonzalez
- Co-production in support service provision  
  Ms Ann De Winter, Ms Toni Gleeson
- Person-centred and environmentally sustainable practices  
  Ms Ester Triadó Rosa, Ms Montse Aulinas Masó, Dr. Gerhard Herz
- Community-based approaches to the creation inclusive societies  
  Mr Jordi Cid Colom, Ms Parascovia Munteanu, Ms Tracy Boland

15h30 > 16h00  Coffee Break

16h00 > 17h30  Plenary III: How can We Promote Supportive Communities?  
  Chair: Mr Fabrizio Fea, Medical Director of Scuola Viva

- Inclusion of Persons with Disabilities  
  Ms Ana Peláez Narváez, Vice President of the European Disability Forum
- The Role of Local and Regional Authorities  
  Mr Ervin Eros, Director of the Central European Service for Cross-border Initiatives
- Services for Children and Young People with Disabilities in the Local Community  
  Ms Svetlana Dujovic, Board member of Ray of Hope and  
  Ms Sanela Ziga, Main Administrator of Ray of Hope

20h00 > 23h00  Conference Dinner & Gaïa Prize Award

Gaïa Award to be given by the Ministry of Sustainable Development
Flourishing Lives: Supportive Communities & Sustainable Development

**DAY TWO**

**FRIDAY 27 OCT**

09h30 > 09h45  Recap of Day 1  
*Conference Moderator*

09h45 > 11h00  Plenary IV: Innovation & Scaling Up  
*Chair: Ms Kirsi Konola, Development Manager of KVPS*

- **Think Large, Act Small - One (BIS) Experience of Scaling-Up: The Power to Create Community Change!**  
  *Ms Jean Judes, Executive Director of Beit Issie Shapiro*

- **Co-production and Organisational Impact: The Australian Now and Next Experience**  
  *Dr Annick Janson, Associate at Centre for Cross-cultural Psychology, Victoria University of Wellington*

- **Community-Based Support & Assistive Technology**  
  *Ms Svetlana Dujovic, Director of Day Care Centre for Children and Youth with Disabilities, Pljevlja*

11h00 > 11h30  Coffee Break

11h30 > 12h30  Plenary V: Key Recommendations  
*Chair: Ms Sabrina Ferraina, Policy Manager of EASPD*

- **Mr Goran Kuševija**, Directorate of Social & Child Protection under the Ministry of Labour and Social Affairs

- **Ms Tamara Milic**, Head of the Directorate for pre-school and inclusive education, Ministry of Education

- **Ms Marina Delic**, Director of the Institute for Physical Medicine, Rehabilitation & Rheumatology “Dr Simo Milosevic” Igalo

- **Ms Karen Gainer**, Political Officer, OSCE Mission to Montenegro

12h30 > 13h00  Closure

- **Conclusion of Conference**  
  *Prince Nikola Petrović-Njegoš*

  *Mr Luk Zelderloo, Secretary General of EASPD*
EASPD GENERAL ASSEMBLY

EASPD General Assembly (For EASPD Members Only)
27-28 October 2017
The EASPD General Assembly will focus on the EASPD Strategy to be implemented between 2018 and 2021. The EASPD Policy Impact Group, Standing Committees and Interest Groups meetings will be organised during the General Assembly. The pre-final EASPD Strategy will be adopted during this event.

DAY ONE  FRIDAY 27 OCT

14h00 > 14h20  Approval of Minutes (Belfast) & New Members

14h20 > 14h35  Resolution to the General Assembly
Concerning EASPD President

14h35 > 14h50  Draft Budget 2018
Presentation by Bernadette Grosyeux, Treasurer with support of Mélanie Soylu, Financial Officer

14h40 > 15h50  Presentation of Mission, Vision & Political Message of the Strategy
Strategic Objective IV: Encourage greater participation by members, Improve measures to monitor our progress & seek to become more sustainable as an organization
James Crowe, EASPD President with the support of Sabrina Ferraina, Policy Manager

Discussion amongst the membership: Sounding on key points

15h50 > 16h15  Coffee Break

16h15 > 17h15  Strategic Objective I: Be the key presentative of service providers, the connector between European policies & our members working directly with people with disabilities at local level
Kirsi Konola, Vice-President with support of Thomas Bignal, Policy Advisor

Discussion amongst the membership: Sounding on key points
17h15 > 18h15  **Strategic Objective II: Be the leaders of innovation in social care in Europe**
*Fabrizio Fea, Vice-President, with the support of Carmen Arroyo, Development Manager*

Discussions amongst the membership: *Sounding on key points*

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**DAY TWO  SATURDAY 28 OCT**

08h30 > 09h30  **Standing Committee Meeting**
*Policy Impact Group*
Standing Committee on *Inclusive Living*
Standing Committee on *Education*
Standing Committee on *Employment*

09h45 > 10h45  **Interest Groups Meetings**
Interest Group on *Early Childhood Intervention*
Interest group on *Workforce Development and Human Resources*
Interest Group on *Arts & Culture*

10h45 > 11h10  **Coffee Break**

11h10 > 11h40  **Feedback from Standing Committee & Interest Groups**
Summary of the working groups meeting to the General Assembly
Input from the General Assembly on the work planned
Approximately 8-minutes per working group

11h40 > 12h40  **Strategic Objective III: Be the knowledge centre on disability service provision at European Level**
*Valerija Buzan, EASPD Vice-President, with the support of Asel Kadyrbaeva, Research & Development Officer*

Discussion amongst the membership: *Sounding on key points*

12h40 > 13h00  **Conclusions & Mandate**
Mr Siniša Bjeković

After graduating from his Master’s Degree in 2010, Siniša Bjeković worked as Project Manager, Executive Director and Head of the Human Rights Centre at the Law Faculty of the University of Montenegro from 2001 to 2014. He was appointed as Deputy Ombudsman of Montenegro on 20 January 2015. He has also held the office of Vice-president of the Balkan Human Rights Network (BHRN) Steering Committee. As of 2008, he is a member of the European Commission against Racism and Intolerance (ECRI), within which he has been also appointed as a member of the ECRI Bureau (its executive body). Apart from participation in and coordination of international projects in the human rights area, he is author or co-author of various academic and professional publications, studies, analyses and articles on human rights.

Ms Blanka Radošević-Marović

Blanka graduated from the Faculty of Philosophy at the University of Belgrade. Since then, she has worked in the Municipal Committee of the League of Communists of Yugoslavia as Director of the Cultural Centre, as Director of Marketing in the Grmeč Company, as Director of Marketing and as Director of the Publishing Sector in the Daily Newspaper Pobjeda. Since 2010, she has been working in the Ministry for Human & Minority Rights as a Deputy Minister. As of 1 June 2012, following the changes in the organisation of the Government of Montenegro, she has been working in the Ministry of Justice and Human Rights as Deputy Minister. Apart from her role in the Ministry, which includes primarily drafting and implementation of legislation governing the area of human rights (especially rights of the most vulnerable social groups), she is also a member of several working bodies, councils and commissions at the national level tasked with efficient protection of human rights.
Ms VICTORIA LEE

Victoria Lee is a human rights lawyer working in the disability team, within the UN Office of the High Commissioner for Human Rights, coordinating a project linking the implementation of the Sustainable Development Goals and the Convention on the Rights of Persons with Disabilities (CRPD). Formerly, she held several posts in non-governmental organisations, most recently as Senior Human Rights Adviser of the International Disability Alliance, to promote the participation of organisations of persons with disabilities and the mainstreaming of the rights of persons with disabilities across human rights mechanisms aligned with the CRPD.

"Communities flourish when their members flourish. Recognising and embracing diversity in humanity -and humanity in diversity, ensures that space, support and strength is provided to all, including persons with disabilities; for everyone to benefit from, and contribute to the development and sustainability of our communities."
Ms ANDELA RADOVANOVIĆ

Andela Radovanović graduated from the Faculty of Philology of the University of Montenegro in 2015 with a specialisation in Russian and literature. She is fluent in English and Russian. She is currently a student of two M.A. Programmes, Russian and Russian Literature. As person with disability, she started to be interested in disability topics when she was a student. She started her professional career in the Association of Youth with Disabilities of Nikšić and Association of Paraplegics of Nikšić. Since 2016, she has been working as a Program Manager in the Association of Youth with Disabilities of Montenegro.

Ms ANA PELAEZ NARVAEZ

Ana is Vice-President of the European Disability Forum and chair of the EDF Women’s Committee. She is Executive Councillor for International Relations and External Development at ONCE, the Spanish National Organisation of the Blind. Ana was a member of the UNCRPD Committee from 2009 to 2016, and served as Vice-President of the Committee from 2009 to 2010. She is an acknowledged international expert on the human rights of persons with disabilities, with special focus on the rights of girls and women with disabilities.

“Article 19 of the UNCRPD makes it absolutely clear that all persons with disabilities have the right to live in the community and have the same options as others, and the Convention places an obligation on all States Parties to take measures to make this happen. This is especially important in developing countries at the present time, as we work to achieve the Sustainable Development Goals worldwide, because to reach the SDG targets communities must be more supportive than ever and ensure nobody is left behind or left out.”
Mr ERVIN ERÖS

Erős Ervin (1979) is a manager and consultant specialized in social care. He holds more than 15 years of experience, working on large-scale projects in the governmental and civic sector in Serbia and abroad, with specific experience in projects of strategic relevance and reform processes (over 100 realized projects). He is currently the director of the Central European Service for Cross-Border Initiatives in the Balkans. He graduated management in economics and communications in Budapest and Novi Sad.

“The development of a society is in a direct correlation with the advancement of its social sensitivity and social care system.”

Ms SVETLANA DUJOVIC

Svetlana Dujović is the Director of Public Institution Day Care Centre of Pljevlja in Montenegro and the Board Member of Ray of Hope. She is a regional expert for social services for person with disabilities and a coach for inclusive education for teachers in vocational secondary schools; staff training in day care centres; training for the application of assistive technology when working with children and young people with disabilities and training for education against prejudices.

Ms SANELA ZIGA

Sanela Ziga has worked in the NGO Ray of Hope as an Education Assistant for 5 years and is now the Main Administrator of Ray of Hope. She is educated and has been trained in PR activities, management, advocacy, work with children and youths with disability as well as being trained in the writing and implementation projects.

Ms JEAN JUDES

Jean Judes is the Executive Director of Beit Issie Shapiro (BIS), Israel's leading organization in the field of disabilities. Impacting 500,000 people annually, the organization furthers the rights of people with disabilities to be fully included within the community. BIS plays a pioneering role in the development and provision of cutting edge services, changing attitudes in society, advocating for better legislation, and sharing knowledge throughout Israel, as well as internationally. Jean has a Masters in Social Work, Planning and Management from the Bar Ilan University, and has been working in the field of disabilities for the past 20 years.

“Our greatest challenge is to build communities that support inclusion and acceptance of differences, through investing our resources not only in direct service provision, but also in activities that change attitudes, legislation, and policies.”
Dr ANNICK JANSON

Dr Annick Janson is passionate about developing leadership for families raising a child with a disability. She was awarded a Ph.D. by the University of Waikato, New Zealand and a Fellowship from the Gallup International Positive Psychology Institute, USA. She is an Associate, Centre for Cross-cultural Psychology, Victoria University of Wellington and co-founder of the Ecosynergy Group and prior Research Director for Microsoft New Zealand, Partners in Learning and New Zealand Leadership Institute, University of Auckland Business School. Annick is also the Secretary of the Fast Track Inclusion Trust.

“It is only with intentionality that we will build supportive communities – but we need to go further than ‘inclusion’ and recognise the emerging leadership of the Persons with Disabilities we support – they show us what sustainable development means to them”.

Mr GORAN KUŠEVIJA

Goran Kuševija started his career as a social worker in an retirement home in Risan, where he later became Deputy Director. From 2011 to 2012, he occupied the position of Director of the Centre for Social Work for the municipalities of Kotor, Tivat and Budva. He was appointed Deputy Minister for Social Welfare and Child Protection in the Ministry of Labour and Social Welfare in 2013. He has participated in drafting a set of laws including the Law on Social Welfare and Child Protection in 2013; the Law on Treatment of Minors in Criminal Proceedings and the Law on Benefits for Persons with Disabilities.

Ms TAMARA MILIC

Tamara Milic is the Head of the Directorate for Pre-school and Inclusive Education at Montenegro’s Ministry of Education. She has a Bachelor in Psychology and a Master in Educational Policy. During her studies, she developed a thesis on the Development Directions for Inclusive Education Policy in Montenegro, with a focus on students with autism. She also has a PhD in at the University of Monstar Educational Sciences.

Ms KAREN GAINER

Karen Gainer is a Policy Officer at the OSCE Mission to Montenegro. She is a lawyer by profession and has spent over 20 years working on the Rule of Law and Democracy projects in South Eastern Europe as well as in Afghanistan, Vietnam and Sri Lanka.
Ms MARINA DELIC
Marina Delić graduated from the Faculty of Medicine in Rijeka, Croatia. She has been working as specialist for physical medicine and rehabilitation as well as pulmonary subspecialist in the Institute for Physical Medicine, Rehabilitation and Rheumatology “Dr Simo Milošević” in Igalo, Montenegro, as of 1982. As of 1998 onwards, she is medical director of the Institute in Igalo. As of 2015, she has been also chairing the Steering Board of the Heath Tourism Clusters of Montenegro. Since 2017, she is President of the Physiatrists Association of Montenegro.

Ms MAARIT ALTO
Maarit Aalto has a Master of Social Science and has worked on project management on National, Nordic and European levels in the disability field. Maarit has previously worked at the interest organization FDUV for persons with intellectual disability as well as at the Nordic Centre for Social and Welfare Issues (NVC), an organization under the Nordic Minister Council, with surveys in the field of disability and aging in the Nordic countries. She is currently working at the Aspa Foundation SR and Aspa Services Ltd and oversees the “Personal Daily Life” project, which aims to implement the UNCRPD in housing services.

Ms SABINE POIRIER CLAVERI
Sabine has worked at Nexem for 15 years. She started in the Legal Department, and then continued on in the Deputy General direction for Health which was set up in the last years. The objective is to promote the development of professional practices in supporting people with disabilities. It contributes to the development of participatory and inclusive public health policies. Today, she is the project manager for the Social Innovation mission at Nexem. It is the result of the merger of two organizations, making it today the first professional organization of employers in the sector.
Ms SILVA BAJDE
Silva is an Occupational Therapist with special knowledge in Neuro Development Treatment Therapy (NDT), Sensory Integrations (SI), Equine-Assisted Therapy (EAT). She has been working with students with severe disabilities such as motor delays, sensory integration problems for almost 27 years as a Occupational Therapist in CUDV Draga. She also works with clients to help them achieve a fulfilled and satisfied state in life through the use of purposeful activity or interventions designed to achieve functional outcomes which promote health, prevent injury or disability and which improve, sustain or restore the highest possible level of independence.

Ms ANDREJA ŠKORJANC MARINČ
Andreja is a Speech Therapist and has been working with students with special needs for almost 25 years. Over the last 10 years, she has been working at CUDV Draga, where she works with children and teenagers with mental disabilities and various speech difficulties. Most of them use augmentative and alternative communication (AAC). As speech therapist, she suggests necessary adaptations, such as using selective assistive technology, and teaches them how to use communication devices. The use of augmentative and alternative communication thus requires precise assessment of a person’s abilities done by different professionals.

Dr EVERT-JAN HOOGERWERF
Evert-Jan Hoogerwerf is Head of the Sector projects for Innovation of AIAS Bologna and is also a team member of Emilia Romagna’s Regional Centre for Assistive Technology. His areas of expertise are Assistive Technology education and service provision as well as project management. He is past President of the Association for the Advancement of Assistive Technology in Europe.

Dr NIKOS KOUTSOURSIS
Nikos Koutsouris has a Diploma in Electrical and Computer Engineering, a Master in the Administration of Technological Systems and a PhD from the National Technical University of Athens (NTUA). He is currently a Research Associate at the Institute of Communication and Computer Systems. He has participated in several European Research projects such as FP5 MONASIDRE, CREDO, ADAMANT. He is the author of numerous scientific publications. His research interests are in the area of networking, cloud computing, cognitive systems and gamification.
Mr WINSTON JAMES CHARLES CHURCHILL
James Churchill was CEO of the UK learning disability provider umbrella body ARC for 23 years and chaired the Board of a large provider charity, United Response for 6 years. He was also a board member of Skills for Care (England) & is still a member of the First Tier Tribunal (Health, Education and Social Care Chamber) and chairs Fitness to Practice panels for the Nursing and Midwifery Council. He chairs the EASPD Interest Group on Workforce & Human Development & leads Social Care Training Ltd as a partner in two Erasmus+ projects, the European Mentoring in Social Care (EMISC) & Sharing the European Pathways (STEPS).

Mr JAN-FREDERIK WITTCHEN
Jan-Frederik Wittchen has a B.A. Degree in Rehabilitation Pedagogy and a M.A. degree in Rehabilitation Sciences from TU Dortmund University, Germany. He subsequently joined the Department of Theory of Rehabilitation and Education, TU Dortmund University, as a research associate. Since October 2016, he has been with the Center of Planning and Evaluation of Social Services, (ZPE) University of Siegen, where he works as a research associate and Ph.D. candidate. His current research interests include neo-institutionalism and organization theory in the context of community planning and local governance, social identity theory and inter-group relations.

Mr IAN WILLIAMS
Ian Williams is the Executive Director of Services at ENABLE Scotland – the country’s leading charity of people with learning disabilities. A champion of Self Directed Support, he has more than 25 years experience in the development and delivery of person-centered health and support services in the statutory and voluntary sectors. His key achievements include developing individualised services for people who challenged traditional service provision, who were excluded from their communities, as well as developing self-management services for people with long-term health conditions.

“Building sustainable communities is at the heart of our approach to designing social care support. Everyone should have the opportunity to live as an equal member of society and we work to remove the barriers that prevent them from doing so, ultimately translating to key outcomes for the person who receives support.”
Mr JON ZAMORA

Jon Zamora is licensed in Leinn (Entrepreneurial Leadership and Innovation) and has run his own company for almost four years. The company has undertaken and developed projects in Finland, United States, China and India as well as in Spain. He was also a Team Coach during his degree in Gastronomy and Culinary Arts. It is a unique international degree that is run by the Basque Culinary Center. After running a project on entrepreneurship with people with disabilities, he joined Fundación Emplea in June 2016 where he is a Social Project Developer.

Ms ESMERALDA MICALLEF ZARAF A

Esmeralda Zarafa is an Organisational Psychologist with a passion for reaping and enhancing individual potential. She began her career in a social agency as a Psychology Officer and moved on to working for Education, Management and Advisory for over 10 years. She was entrusted with the setting up of Lino Spiteri Foundation (LSF) as the National body that enables greater employment opportunities and related services for persons with a disability in privately-owned enterprises.

Mr ALVARO GONZALEZ

Alvaro Gonzalez holds a degree in Occupational Therapy and has extensive experience in providing support and managing people with intellectual disability to the employment accessing and maintaining an open labour market. Currently, he is in charge of the Employment Projects in Plena Inclusion Spain and coordinates projects with several teams over the country, based on Supported Employment and Centred Planning Approach methodologies. He also supports projects aboard to adopt new practices and strategies in Customized Employment which are aimed at helping people with complex needs.

Ms ANN DE WINTER

Ann De Winter works at Mediander/ vzw De Lork. She has worked in the disability sector for 20 years. For the last 10 years, her core business has been to set up projects and learning networks in order to share knowledge and to create and develop new working methods.
Ms TONI GLEESON

Toni Gleeson works in the Disability Federation of Ireland. She has worked in the Disability sector for 13 years. Prior to that her experience was in the area of Community Development and Adult and Community Education. In DFI she works in member support, Capacity Building and Education for people with disabilities in their own communities, where she has enduring commitment to Community Development practices and methodologies. Toni is a strong proponent of the UN Conventions on the Rights of the Child and the UN Convention on Rights of people with Disabilities.

Ms ESTER TRIADÓ ROSA

Ester has a degree in Pedagogy. She has broad experience in adults with intellectual disabilities. She is currently working at Grup Fundació Ramon Noguera for more than 25 years. She is currently the Director of Occupational Therapy Services and residential homes, coordinating and managing the different programs. She is leading the transformation process of Grup FRN care services based on person-centred planning methodology and community assets.

Ms MONTSE AULINAS MASÓ

Montse is a research and development technician at Grup Fundació Ramon Noguera. She has a PhD in Environmental Sciences. Since 2012, she has been working as a Project Manager at Grup FRN. She gives support to the main areas and fosters new innovative projects. She is also a regular columnist in newspapers and online press for disability issues.

Dr GERHARD HERZ

Gerhard Herz works for ANTHROPOI Bundesverband e.V. He is a Consultant for organisational, personal and quality development and leadership. He has years of experience in national and European projects for personal management, vocational education and training in companies and in Non-profit organisations, especially schools and organisations for people with special needs. He is also a board member in a Social Care Organisation.
Ms PARASCOVIA MUNTEANU

Parascovia Munteanu is a Program Director for Deinstitutionalization and Community Development at Keystone Moldova. She collaborates with civil society organizations, local and central governments and international organizations with the aim to promoting social inclusion and human rights of the persons with disabilities. She is also a member of five national working groups established by the Ministry of Health, Labor and Social Protection on development the inclusive policies and sustainable financial mechanism for social care services of persons with disabilities. Her academic background includes MBA in sociology and she is currently completing a PhD degree in social sciences.

Ms TRACY F. BOLAND

Tracy Boland has worked within the Brothers of Charity for the last ten years. She is currently an activities facilitator. She is a qualified yoga teacher, Reflexologist, Reiki master and mindfulness teacher. Tracy is a creative visionary and resourceful in her personal approach to the delivery of services. She is happy to share the opportunity for growth and development with those who come in contact with her. Tracy’s approach is subtle and understated, working the whole time on building relationships and developing strategic partnerships with her community.

Mr JORDI CID COLOM

Jordi Cid Colom PhD, is a Clinical Psychologist. He is the Coordinator for Mental Health & Addiction Programs in Institut d’Assistència Sanitaria, a Public company who provides health, mental health and social services in Girona province. He is an Advisor of Mental Health and Addiction for the Catalan Master Plan from Catalan Health Department, and also, in Social & Welfare Department. He has also developed the clinical assessment study to organize the deinstitutionalization process in old Girona Psychiatric Hospital.
Flourishing Lives: Supportive Communities & Sustainable Development

INTERACTIVE WORKSHOPS

WORKSHOP 1 FROM SOCIAL JUSTICE TO LEADERSHIP

Speakers: Dr Annick Janson, University of Victoria New Zealand  
Mr Yaniv Janson

Moderator: Ms Bernadette Grosyeux

CONTENT

Social justice refers to principles of stewardship, participation, the common good and solidarity as applied to righting injustice that the poor and the vulnerable suffer. What if we went one step further: identifying and enabling the development of leadership amongst people with disability?

In 2017, Janson developed the Please Do Touch series of installations to make a connection between art, social and environmental issues and disability. This project strengthens Yaniv’s voice and establishes him as a thought leader and ART-ivist, as raising awareness about climate change and how we can address these big issues, e.g. with intentional environmental or urban planning that can make a difference.

WORKSHOP 2 PERSON-CENTRED APPROACH IN THE DAILY LIFE

Speakers: Ms Maarit Alto, ASPA  
Mr Sabine Poirier Claverie, Nexem

Moderator: Ms Karin Astegger

CONTENT

The delivery of services centred around the individual and their needs is vital for the creation of a fully inclusive society and the full implementation of the UNCRPD. In this workshop Maarit Alto will speak on behalf of the Aspa Foundation about the education of their staff in the ‘Personal daily Life concept.’ The concept emphasises the importance of support forms; demands staff-members “self-investigate” and works to remove obstacles to participation.

Sabine Poirier will discuss Nexem’s project to help people with disabilities and their families, in conjunction with other professionals in the environment, to provide inclusive services.
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WORKSHOP 3
FLOURISHING LIVES IN THE DIGITAL ERA

Speakers: Dr Evert-Jan Hoogerwerf, AIAS Bologna
Ms Silva Bajde, CUDV Draga
Ms Andrja Škorjanc Marinč, CUDV Draga
Dr Nikos Koutsoursis, ALMA

Moderator: Dr Evert-Jan Hoogerwerf

CONTENT
The digital revolution is rapidly changing the way people live, learn, work and socialise. In order to leave no one behind, additional efforts have to be made to ensure access to appropriate technologies and learning opportunities for people with disabilities of all ages.

In this workshop, we will see examples of interventions and strategies to engage people with disabilities with technology and the (expected) benefits of technology deployment. The session will also look at how policy makers, service providers and communities could contribute to remove barriers and make technology work for everybody.

WORKSHOP 4
WORKFORCE DEVELOPMENT IN SUSTAINABLE & SUPPORTIVE SERVICES

Speakers: Mr James Churchill, SCT Care
Mr Jan-Frederik Wittchen, UNI Ziegen
Mr Ian Williams, Enable UK

Moderator: Mr James Churchill

CONTENT
For service providers, the continued development of its workforce is vital for the achievement of sustainable and supportive services. This workshop will explore approaches to workforce development within the social sector to ensure the provision of high-quality services in today’s communities.

In his presentation Ian Williams, from Enable UK, will explore the interaction between the development of individualised services, employee engagement and leadership in the provision of truly personalised support. To complement this, Jan-Frederik Wittchen will introduce the recent findings of the University of Siegen’s research project on institutional theory and theories of organizational path dependence and their application within community services.
**WORKSHOP 5**
**ENTREPRENEURSHIP AS A TOOL TO PROMOTE INCLUSION IN THE WORKPLACE**

**Speakers:**
- Mr Jon Zamora, Fundacion Emplea
- Mrs Esmeralda Micallef Zarafa, Lino Spiteri Foundation
- Mr Alvaro Gonzalez, Plena Inclusion

**Moderator:** Mr Cristian Rovira

**CONTENT**
This workshop explores how entrepreneurship can be used to help people with disabilities flourish within the workplace. Alvaro Gonzalez, from Plena Inclusion, will discuss strategies and practices which can be used among service providers to personalize employment support and promote access to the open labour market for people with higher support and complex needs.

Esmeralda Micallef Zarafa will present on how the Lino Spiteri Foundation has worked with individuals and enterprises in Malta to create gainful employment and high job retention. Jon Zamora, from the Fundacion Emplea in Spain, will speak on how social organisations have adapted during the financial crisis to continue to ensure the employment of persons with support needs.

**WORKSHOP 6**
**CO-PRODUCTION IN SUPPORT PROVISION**

**Speakers:**
- Ms Ann De Winter, Mediander
- Ms Toni Gleeson, DFI

**Moderator:** Mrs Kathrin Völker

**CONTENT**
The participation of entire communities in public service provision is vital to ensure an inclusive and equal society in which people with disabilities can flourish. This workshop will discuss how communities can work together, in a process of co-production, to develop high quality services for everyone.

Toni Gleeson will speak how the Disability Federation of Ireland’s key activities are contributing to the achievement of inclusion, participation, and equality for everyone. Ann De Winter will continue to outline the application of co-production with her presentation on Mediander’s ‘Enable’ project. The project created a new service from scratch for the De Lork organisation which facilitated the transition from “a culture of caring to a culture of co-production.”
**WORKSHOP 7**  
PERSON-CENTRED & ENVIRONMENTALLY SUSTAINABLE PRACTICES

**Speakers:** Ms Ester Triadó Rosa, Foundation Ramon Noguera  
Miss Montse Aulinas Masó, Foundation Ramon Noguera  
Dr Gerhard Herz, Anthropoi

**Moderator:** Mr Peter Saxenhofer

**CONTENT**
This workshop will explore projects that have enhanced the lives of people with disabilities through the implementation of person centred and environmentally sustainable initiatives.

The Foundation Ramon Noguera will present on the experience of their occupational theory centre which has implemented person centred planning using an ecological and holistic perspective for the benefit of people with intellectual disabilities. Dr. Gerhard Herz will speak on the ‘Profarm’ project, which developed activities with and for people with special needs on farms and in the green sector. The presentation will focus on the crucial role of initiating, accompanying and coordinating all stakeholders to ensure the inclusion of the community.

**WORKSHOP 8**  
COMMUNITY-BASED APPROACHES TO THE CREATION INCLUSIVE SOCIETIES

**Speakers:** Ms Parascovia Munteanu, Keystone  
Mrs Tracy Boland, Brothers of Charity  
Mr Jordi Cid Colom, Girona Spain

**Moderator:** Mr Akos Pordan

**CONTENT**
In today’s societies, de-institutionalisation is central to the achievement of a fully inclusive society. This workshop investigates three experiences which have facilitated the creation of community based services tailored to the needs of individuals.

Parascovia Munteanu’s presentation will build on the ‘Community for All Moldova Program,’ which promotes sustainable community based services. Jordi Cid Colom will outline Institut d’Assistència Sanitaria’s roadmap for its 15-year de-institutionalisation process which has transformed mental health services in Girona. Tracy Boland will present on how Brothers of Charity deliver holistic and therapeutic practices in service provision for the benefit of the individual.
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UPCOMING EVENTS

MON 27 NOV
EU INVESTMENT PLAN
BRUSSELS, BELGIUM

When: 9h30-17h30
Monday, 27 November 2017
Where: Maison des Associations Internationales (Brussels, Belgium)

The EU Investment Plan has currently had very little impact on social sector organisations, with under 4% of the European Fund for Strategic Investments going to Social Infrastructure and under 1% to Social Services. At a time of growing demand for community-based care and support services, the EU Investment Plan could help the social sector in accessing much-needed loans to build, innovate and provide better services. It is for this reason that EASPD and EPC have come together to organise an event aimed at bringing together the social sector(s) and investors to assess how to unlock investment into quality social care and support for all.

Website: socialinvestment.eu

JUNE 2018
EASPD CONFERENCE 2018
VARNA, BULGARIA

When: June 2018
Where: Varna, Bulgaria

SAVE THE DATE: Our next conference will take place in Bulgaria. The conference will be on Social Economy and how Social Economy organisations can support employment for persons with a disability.
EASPD

European Association of Service providers for Persons with Disabilities

72 Rue Du Commerce
1040 Brussels - Belgium

T. +32(0) 2 233 77 20 / Fax.: +32 2 230 72 33
info@easpd.eu / www.easpd.eu