



3 October Radisson Blu Seaside Hotel

International Conference “Staff Matters: Disability Workforce of Tomorrow”

9:00	Welcome address <ul style="list-style-type: none"> • Kirsi Konola, KVPS • James Crowe, EASPD • Finnish Government representatives, co-hosts (TBC) 	Introductory remarks and housekeeping announcements <ul style="list-style-type: none"> • Petra Rantamäki, KVPS 	➔ Valimo room
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9:45	Future of Work in Social care <ul style="list-style-type: none"> • Jos de Blok, Buurtzorg 		➔ Valimo room
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10:30	Coffee Break		
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11:00	PANEL 1 European Disability Workforce: Trends and Insights MODERATOR James Churchill, Social Care Training Ltd	<ul style="list-style-type: none"> • Shereen Hussein, University of Kent • Teppo Kröger, University of Jyväskylä • Daphne Nathalie Ahrendt, Social Policies, Eurofound 	➔ Valimo room
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12:30	Lunch		
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13:30	Staff Matters! Future of the workforce <ul style="list-style-type: none"> • Johanna Pystynen, Vincit Oy 		➔ Valimo room
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14:00	PANEL 2 Creating trust in services – ensuring human rights MODERATOR Jyrki Pinomaa, Inclusion Europe & Inclusion Finland	<ul style="list-style-type: none"> • Diana Chiriacescu, Federation of Non-Governmental Organizations for Social Services • Olivier Ishimwe, De Lork • Maarteen and Steven 	➔ Valimo room
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14:30	PARALLEL WORKSHOPS SESSION 1 Staff Learning and Development, Knowledge, Skills and Competences		
	<ol style="list-style-type: none"> 1. Untold stories: Lessons for workforce sustainability, recruitment and retention Sandra Fleming and Carmel Doyle, Trinity College Dublin ➔ Room # 2. Role of staff in implementing the UN CRPD and Paradigm shift Fabrizio Fea, Associazione Scuola Viva onlus ➔ Room # 3. Developing specialist profiles in social care: housing, healthcare and supported decision making Ferran Blanco and Josep Maria Solé Chavero, Fundacio Tutelar; Hannele Turunen, University of Eastern Finland; Maarit Aalto, ASPA ➔ Room # 	<ol style="list-style-type: none"> 4. Using entry level workforce development tools for greatest impact James Churchill, SCT ➔ Room # 5. Developing personnel's competences and evaluating self-determination Mona Jaari and Sanna Kekki, KVPS ➔ Room # 6. Volunteering: workforce or engaging with society? Antonio Garcia Sabater, Fundació Espurna ➔ Room # 	

15:30	Coffee Break		
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16:00	PARALLEL WORKSHOPS SESSION 2 Staff Learning and Development, Knowledge, Skills and Competences		
	<ol style="list-style-type: none"> 1. Employment Kenneth Cremona Caruana, FSWS; Galambos Katalin, Equal Chances Foundation ➔ Room # 2. Inclusive Education Marleen Clissen and Annemie Jennes, Katholiek Onderwijs; Michael Longhino, Chance B ➔ Room # 3. Housing Maarit Aalto, ASPA; Susanna Rieppo, Laura Päiväpuro and Susanna Hintsala, FAIDD ➔ Room # 	<ol style="list-style-type: none"> 4. Migration Federica Rosato, SOLIDAR ➔ Room # 5. Inclusive Living Sonja Miettinen, Finnish Association on Intellectual and Developmental Disabilities ➔ Room # 6. Digital Skills Evert-Jan Hoogerwerf, AIAS Bologna; Sofia Karagouni, Margarita ➔ Room # 	

📅 4 October 📍 Radisson Blu Seaside Hotel

International Conference “Staff Matters: Disability Workforce of Tomorrow”

9:00 Welcome and Recap of Day 1

- Petra Rantamäki, KVPS

➔ Valimo room

9.15 Empathy, leadership and interaction in creating a human-centric work culture

- Katri Saarikivi, University of Helsinki

9:45 PANEL 3 | Role of the leadership in creating human rights-based services and staff commitment



MODERATOR

Wilfried Kainz, Zero Project

- Guus van Beek, It's All About Quality Consultancy
- Michael Condon, United Response

➔ Valimo room

10:30 ☕ Coffee Break

11:00 PANEL 4 | Future of the Social care workforce



MODERATOR

Jennifer Lewis Smith, Consortium of Institutes of Higher Education in Health and Rehabilitation in Europe

- European Federation for Family Employment
- UNI EUROPA

- European Social Network

➔ Valimo room

12:00 🍴 Lunch



13:00 PARALLEL WORKSHOPS | SESSION 2 Skills and training for service managers

1. Recruitment and Retention in Social Services: Examples from Europe and Scotland
Sylvain Renouvel, Federation of European Social Employers; Alison Christie, CCPS, Katherine Wainwright, Turning Point Scotland; Walter Kane, Ark Housing Association

➔ Room #

2. Inspirational toolkits: Human Resource Management and Digitalisation
Kelly Vermeulen and Kathleen Van Nuffel, Mediander; Elena Kocpová, TENENET

➔ Room #

3. Knowledge Management and Transformation of services

➔ Room #

Silvia Muñoz and Berta González, Plena Inclusión España

➔ Room #

4. Motivation, career and staff well-being
Rosica Koleva, Inclusive Solutions Skopje; Chiara Borg and Henry Cipriotti, Agenzija Sapport

➔ Room #

5. Investing in Training, Improving access to Finance
Thomas Bignal, EASPD

➔ Room #

6. A New Model for Community Based Outcome Focused Support
Michael Condon and Adam Sutherland, United Response

14:00 POLICY PANEL | Way forward: How to improve

the image of the sector and attract quality workforce

MODERATOR

Luk Zelderloo, EASPD

➔ Valimo room

➔ Valimo room



- Rodolfo Cattani, European Disability Forum
 - Sylvain Renouvel, Federation of European Social Employers
 - Luca Scarpello, European Federation of Public Service Unions (EPSU)
 - European Commission, DG EMPL (TBC)
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15:00 Conclusion and closing