

European Mentoring in Social Care



What is EMiSC?

The EMISC project focuses on bringing attitudinal change within the care sector, by supporting the mentoring role in the social care workplace. It offers formal recognition for a role which many experienced staff already undertake when they guide and help new staff. It also opens routes for mentor and mentees to formal recognition of their learning and skills.

EMISC wants to contribute to the development of a European Area of Skills and Qualifications, by reducing disparities in learning outcomes affecting disadvantaged learners. One of the main focuses of the project is to **create a 'common foundation' in social care training across the EU**, so that all EU care services are based on UNCRPD principles and provided by staff that understand and follow these principles.

Why EMiSC is needed?

The need is simple– how can employers (re)train their workforce from the bottom up with very limited resources and a low starting base? So far, employers who have adopted the social model and have access to appropriate training materials find they need an effective way of promoting and coaching these changes amongst their workforce on a daily basis. **Support is needed at the workplace in the day to day decisions by staff and their interactions with users**, therefore the role of the mentors can make a huge impact explaining, guiding and demonstrating to staff how to work in a person centered way.

What are the foreseen deliverables?

- **Set of Learning Outcomes (LO) with mentoring function and assessment criteria**
- **Mentoring Assessment Tool (MAT)**
- **Mentoring Training Course (MTC)**
- **Train The Trainer Course (TTC)**
- **Guide on the use of MAT and MTC**
- **Formal curriculum to support the EMISC LO**
- **Study on certification/accreditation practices in the partner countries, including recommendations.**

These products will be tested by **4 cycles of mentoring**, with a control group of un-mentored candidates. All will be initially assessed and re-assessed at the end & all will sit the European Care Certificate (ECC). Results will be compared to demonstrate what the beneficial impact of mentoring can be. Besides the 4 mentoring cycles, **2 local multiplier events** will be organized in each country, where the project's goals and results will be presented, discussed and promoted.

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Project partners:



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CUDV Draga
www.center-db.si



CECD MIRA SINTRA
Centro de Educação para o Cidadão com Deficiência
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Fundația Alpha Transilvană
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HiHF
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